



Nadleh Whut'en Job Posting

Position Title: Guardians Coordinator
Reports to: Executive Manager and Natural Resource Advisor
Works with: Lands Manager

The Nadleh Whut'en First Nation territory is located in north central BC. It encompasses approximately 500,000 hectares (5,000 sq. kms) and includes several Indian Reserves managed by Nadleh Whut'en.

The Lands and Resources Department at Nadleh Whut'en First Nation is dedicated to stewarding and preserving the land, waters, and natural resources crucial to our community's heritage and sustainability. Through careful management and culturally informed practices, we protect our ancestral territories, fostering ecological balance and honoring traditional knowledge. Our department works collaboratively, engaging with community members, industry partners, and government entities to ensure responsible resource utilization and sustainable development. We prioritize environmental integrity, cultural preservation, and economic growth, striving to harmonize modern practices with our heritage to secure a vibrant and resilient future for generations to come.

Position Summary:

The Guardians Coordinator at Nadleh Whut'en is a multifaceted role responsible for environmental monitoring, conservation, and emergency response within the Nadleh Whut'en territories. The Guardian Coordinator also plays a vital role engaging the community, sharing knowledge, and supporting cultural practices connected to the land.

Key Responsibilities:

- Oversee the Nadleh Whut'en Guardians Officers and lead all Guardians functions.
- Conduct wildland firefighting activities including fire prevention, detection, suppression and recovery in accordance with traditional ecological knowledge.
- Lead emergency response efforts related to extreme weather events, such as floods and drought, to protect community members, critical habitats and infrastructure.
- Conduct regular water quality testing in lakes, rivers and streams to monitor parameters such as pH, turbidity, and contaminant levels.
- Monitor wildlife populations and their habitats, focusing on species of cultural and ecological importance and non-native species threatening the ecosystem.
- Conduct forest health assessments, identifying areas at risk of disease, pest infestation, or degradation, and lead sustainable forestry practices, such as selective logging, forest thinning, pruning, and tree planting to enhance forest resilience and biodiversity.
- Contribute to conservation and reclamation initiatives aimed at ecosystem protection and restoring areas affected by development, erosion, or extraction.
- Collect field data on natural resources, maintain detailed records, and contribute to or prepare reports.
- Participate in or lead workshops on environmental stewardship and conservation for community members and youth to build the next generation of guardians.
- Work with Elders and Knowledge Keepers to incorporate traditional ecological knowledge into land and natural resource management.

Education:

Certificate or diploma in Environmental Science, Natural Resource Management, Forestry, or related field; or experience in emergency management and/or wildland firefighting.

Experience:

2+ years experience in one or more of the following areas: wildland firefighting, emergency management, water quality testing, forestry, wildlife management, or conservation work.

Skills and Abilities:

- Strong understanding of data collection tools.
- Proficiency in firefighting techniques and safety procedures.
- Familiarity with traditional ecological knowledge (TEK) and its application.
- Ability to operate monitoring equipment and interpret water/soil quality data.
- Physical fitness and stamina for outdoor work in various weather conditions.
- Excellent communication and interpersonal skills.
- Detail-oriented with strong organizational abilities.
- Proficient in relevant software and record-keeping systems.
- Ability to travel within the Nadleh Whut'en territories and possibly beyond including fieldwork in various environmental conditions

Note: The responsibilities and qualifications listed are not exhaustive and may evolve as the needs of the community and regulatory environment change.

Position Type: Full Time Employment Agreement

Location: In Person with possibility for hybrid option

Hours of Work: 8:30 am – 4:30 pm Monday to Friday

Starting Salary: \$72,000 – \$88,000

Closing Date: Until Filled

The successful candidate must possess a valid Class 5 BC Driver's License and will be required to submit a current Driver's Abstract, and Criminal Record Check. Salary will be dependent on education and experience.

In accordance with Section 16(1) of the Canadian Human Rights Act and pursuant to Section 42 of the BC Human Rights code, Nadleh Whut'en First Nation practices preferential hiring for Indigenous people. Candidates who wish to qualify for preferential consideration must self-identify and provide documentation indicating such.

We thank all candidates for their interest; however only those selected for an interview will be contacted.

Please forward a current resume and cover letter to: jsanchez@nadleh.ca Attention: Jaime Sanchez